



*Committee of 100*

EXTRAORDINARY CHINESE AMERICANS

Ensuring Full Inclusion in America,  
Advancing U.S.-China Relations

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**Committee of 100**

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WWW.COMMITTEE100.ORG

February 8, 2023

The Honorable Xavier Becerra

The Honorable Katherine Tai

The White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders

United States Department of Health & Human Services

200 Independence Avenue, S.W.

Washington, D.C. 20201

Dear Secretary Becerra and Ambassador Tai:

Thank you for leading the important effort to examine the U.S. government's work with and impact on the Asian American, Native Hawaiian, and Pacific Islander (AA and NHPI) communities. Your recently released "National Strategy to Advance Equity, Justice, and Opportunity for Asian American, Native Hawaiian, and Pacific Islander Communities" will help ensure our community's challenges will receive the attention and benefit from the comprehensive solutions they deserve. We at Committee of 100 appreciate WHIAANHPI's dedication to these efforts, and we look forward to continuing our work together.

Committee of 100 is a non-profit membership organization of prominent Chinese Americans. Founded more than 30 years ago, we promote constructive dialogue between the U.S and Greater China and the advancement and inclusion of Chinese Americans in aspects of American life.

We especially appreciate the recent national strategy's focus on combatting anti-Asian hate and discrimination, disaggregating data on AA and NHPI communities, and expanding career development and advancement opportunities in the federal government. These priorities reflect Committee of 100's key initiatives, and we are grateful to see our government working toward the same goals. I have outlined our work on these priorities below to facilitate further coordination.

As anti-Asian hate continues to plague AA and NHPI communities across the country, WHIAANHPI's practical plans will tackle the unique obstacles that hinder accurate and complete reporting of anti-Asian hate crimes. By breaking down language barriers, disseminating resources, and sparking discussions at the regional level, WHIAANHPI is meeting the community where we are.

In response to the crisis, Committee of 100 has connected with community partners, legislators, and other allies to unite against the anti-Asian surge. For example, in New York City, with the support of a Department of Justice grant, we are collaborating with community-based organizations such as ADL, Asian



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American Education Project, The Yellow Whistle, and others to develop a program that encourages victims and witnesses of anti-Asian hate incidents to report such events to law enforcement and community leaders.

Last year, Committee of 100 issued an [Anti-Hate Glossary](#). Targeting the ignorance that often drives such hate, Committee of 100 also promotes the importance of including AA and NHPI history and culture in K-12 curriculum. Our [recent study](#) found that only 10 states currently have statutes that require this coursework in K-12 academic standards. Given this dearth of comprehensive AA and NHPI studies, we are developing high school curriculum based on “[From Foundations to Frontiers](#),” a report that details the history and contributions of Chinese Americans.

Individual attention to the numerous AA and NHPI communities, cultures, and histories is critical to fair treatment and more equitable outcomes. We appreciate WHIAANHPI’s focus on data disaggregation for the diverse AA and NHPI population and recognition of the need for targeted solutions across this demographic.

In consideration of the unique experiences within the Chinese American community, Committee of 100 has partnered with Columbia University to [conduct a national survey](#) that will deliver a snapshot of the status of Chinese Americans across genders, nationalities, socioeconomic statuses, and languages. By gathering valuable data from what we hope will be a yearly assessment, this data will help shape a deeper understanding of the AA and NHPI demographic.

Lastly, the national strategy’s focus on AA and NHPI representation across the federal government, especially the emphasis on underrepresentation in leadership roles, is a significant inclusion. We applaud the Biden-Harris Administration’s historic number of AA and NHPI appointees and its acknowledgement that there is still a long way to go.

These issues are core to Committee of 100’s “[Asian American Career Ceilings Initiative](#),” which addresses the barriers that Asian Americans face in the workplace. Our meetings convene leaders across all industries to discuss challenges and solutions for Asian American professionals. Additionally, Committee of 100 published two reports in 2021 — “[Racial Disparities in Economic Espionage Act Prosecutions](#)” and “[Racial Profiling Among Scientists of Chinese Descent and Consequences for the U.S. Scientific Community](#)” — that evaluate the increasingly hostile environment for scientists of Asian descent due to suspicion of economic espionage and the consequential chilling effect on talent retention and scientific cooperation in the United States. Our work with falsely accused Chinese American scientists aims to mitigate some of the damaging personal consequences of wrongful prosecutions.



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We are grateful for your thoughtful and comprehensive national strategy. WHIAANHPI continues to serve as a significant advocate for the AA and NHPI community. Your work makes us feel valued at a time when Asian American experiences most need to be heard. Thank you for your service and commitment to our community.

Sincerely,

Zhengyu Huang