

ANNUAL REPORT

2021



COMMITTEE OF 100 MISSION STATEMENT



The Committee of 100 is a non-profit non-partisan leadership organization of prominent Chinese Americans in sectors that span across business, government, science, academia, and the arts. Founded over 30 years ago by world renowned architect I.M. Pei, acclaimed cellist Yo-Yo Ma, Henry S. Tang, Oscar Tang, Shirley Young, and Chien-Shiung Wu, Committee of 100 has served as a preeminent organization committed to the dual missions of promoting the full participation and representation of Chinese Americans across all aspects of U.S. society and encouraging constructive relations between the peoples of the United States and Greater China.



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Dear Friends and Colleagues,

As I reflect on my first year as Chair of Committee of 100, I am proud of the accomplishments Committee of 100 has achieved over the past year and want to take this opportunity to highlight some of the milestones, as well as to share my thoughts on some of the challenges that I believe still lie before us. Though we entered 2021 still in the midst of a prolonged pandemic, we did so with hopes renewed, as the COVID-19 vaccine allowed many families, friends, and colleagues to reunite, with caution and much gratitude.

For the Chinese American and broader Asian American and Pacific Islander (AAPI) communities, these have been extraordinary times of both heartbreak and fortitude, as the ongoing battle continues against the double virus of the pandemic and the virus of hate and discrimination. We have seen individuals speak out against racism and we have seen groups come together during these remarkable times, with a common core message: America is made stronger and more resilient because of its diversity, and we need to continue to advance the inclusion and support of peoples of all color, creed, and backgrounds in our society.

This belief is at the heart of Committee of 100's dual missions and is the driving force of our work. In 2021, Committee of 100 released two research studies that examined the harmful effects of racial profiling practices under the Economic Espionage Act and the China Initiative. These seminal studies unearthed empirical data on the unfair treatment of and damaging consequences to those of Chinese and Asian descent in the scientific community. These studies have been referenced several times by members of Congress and reputable organizations and publications. And we are encouraged by recent announcements that some of these government policies are being revised to curtail such harmful practices. The reactions to our studies and the changes they have helped bring about underscore the importance of conducting such research in the continuous effort to break down barriers that prevent any individual from contributing their best to our society, simply because of their name, country of origin, or ancestry.



CHAIR'S LETTER

Against the backdrop of both challenging and good times, let us not forget the importance of celebration and lifting up one another. With our landmark study, *From Foundations to Frontiers*, Committee of 100 has held talks with over 150 groups over the past twelve months, connecting with universities, churches, and other organizations to illuminate the Chinese contribution to the weaving of America's historical tapestry. From medicine to civil rights to the arts, the Chinese American experience is an integral part of the story of America, and we will continue to tell and celebrate that story.

While we could not gather in person for our 2021 Annual Conference, we shifted to hosting a memorable *virtual* event, gathering a remarkable group of thought leaders and experts for two days of discussions under the theme "Possibilities: U.S.-China Relations in the New Era." As we hopefully emerge soon from the pandemic, we recognize the importance of building

a bridge to other communities and connecting once again to forge a brighter and stronger future. Any shared understanding begins with an open and considerate discourse, and we hope to find ways to foster such healthy discourse both at home and between the leaders of the U.S. and China. For it has never been more vital for the peoples of both nations, and indeed for the entire world, that there be cooperation and constructive dialogue between our two nations.

There is much to celebrate but also much more work to do. I want to express my deepest gratitude for our members, staff, and partners for your steadfast support and belief in the mission and work of Committee of 100. It is equally important to recognize that the stature and influence of Committee of 100 come not just from the work of the organization, but also from the work and leadership of our members in their individual capacities in their communities, professions, and work with other organizations. Looking back on this year, it is clear that the journey to a brighter future will not be one of rapid transformation, but one of steady, focused, and unwavering commitment and effort. Committee of 100 is taking that journey, and we invite you to join us.

Sincerely,

GARY LOCKE

Chair



PRESIDENT'S LETTER

Dear Committee of 100 Members, Friends, and Colleagues,

I am happy to share with you the release of our Annual Report for 2021. We began 2021 with a sense of hope and urgency, and that spirit fueled our focus and efforts over the following twelve months. Anchored by Committee of 100's dual missions, we set off to create opportunities for meaningful discourse, to initiate research to illuminate the challenges and concerns of our community, and to establish Committee of 100's voice on the critical issues of today.

This report will spotlight some of the accomplishments and milestones of this past year, of which we are proud, but they represent just the beginning of the work yet to be done. As Chinese American communities grow across the country and as the U.S.-China relationship continues to evolve, now more than ever Committee of 100 is uniquely positioned to address some of the most pressing challenges facing our community, and to capitalize on the opportunities that present themselves. Building on the foundation set forth by our members, in the coming months and years, under my tenure as President, Committee of 100 aims to:

Establish a solid foundation for the organization to enable the pursuit of ambitious goals in the present and to lay the groundwork to meet future challenges and opportunities. A solid foundation for Committee of 100 includes the formation of a professional staff, securing long-term and diversified financial support, and cultivating meaningful engagement with our members – both our existing membership and those we hope to bring into the fold as we grow and diversify.

Develop empirical research that offers real-world data on the questions, policies, and sentiments that surround much of today's discourse regarding the Chinese American, and broader Asian American and Pacific Islander (AAPI), experience. We aim to identify what data gaps exist that would serve to educate and improve the lives of over twenty million AAPI

individuals in the U.S. today.

Establish a presence with policymakers to enable Committee of 100 to serve as an amplification of the Chinese American voice and educate policymakers on the issues affecting our community. Though the Chinese American experience is incredibly diverse and varied, we believe that there is a need for a strong and unified voice, and we will work to ensure that voice is communicated to those who hold influence over policies.

Build enduring relationships with other groups and communities to share ideas, lessons, and resources. We believe there can only be gains when we step outside of our immediate circles to connect with others. Crises often see groups coming together, and we are thankful to those allies who have stepped up and demonstrated support to our community during particularly difficult times. But true partnership – true friendship – means collaboration to tackle long term issues during the normal times and sharing in successes and joys during the good times. As Committee of 100 continues to reinforce our bonds with our allies and to establish new connections, we strive to create a platform for discourse where we actively educate each other on our concerns and issues, share ideas and resources, and work together to create a better society for all.

We face challenging times, and the work will not get easier in the near future; Committee of 100 is only just beginning this important work, and as we continue to learn and advance, we hope to make measurable impact for our community and country. We look forward to your support.

Respectfully,

ZHENG HUANG
President

COMMITTEE OF 100 KEY MESSAGES

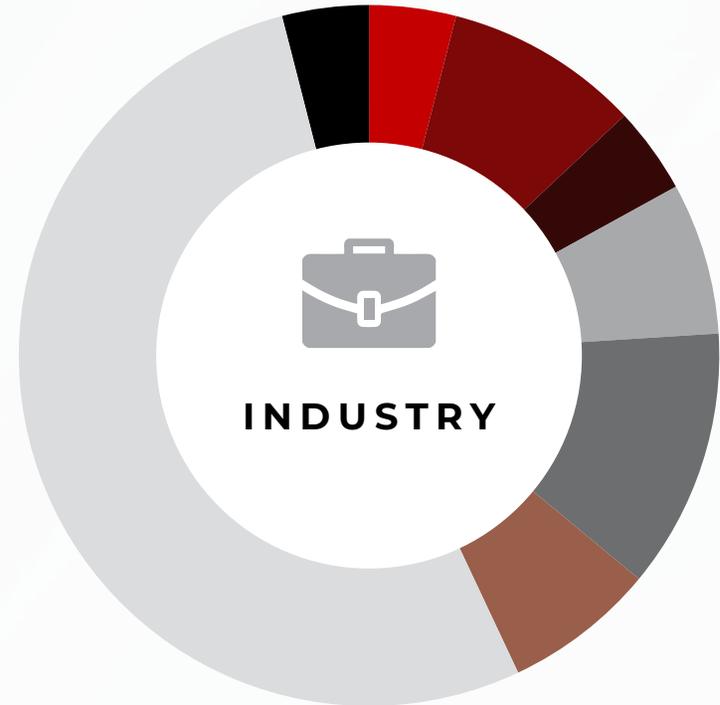
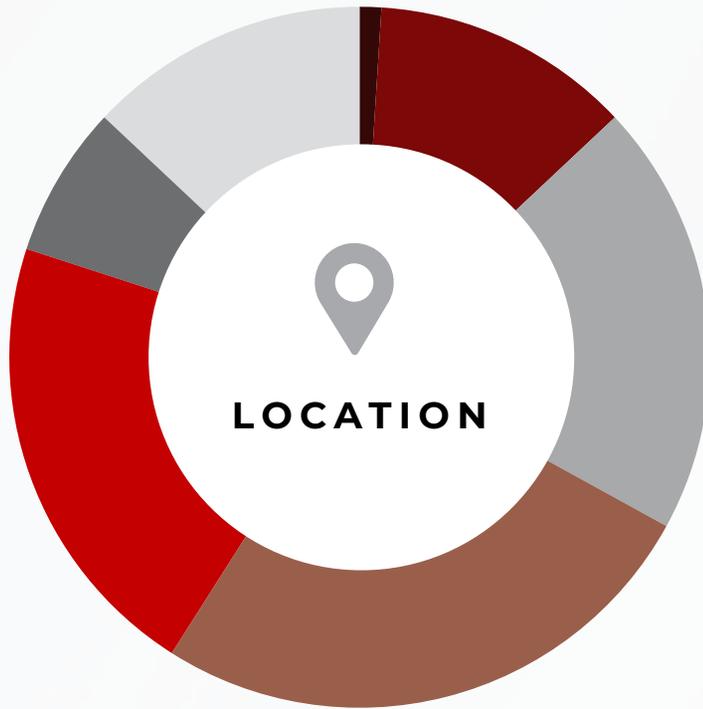


Committee of 100

In our 2020 Annual Report, we outlined six key messages that capture the beliefs and principles of our Membership. We wish to anchor our work by reflecting on and reiterating those messages:

- We are American citizens who are proud of our contributions to the United States and our Chinese cultural heritage.
- We are an organization of Chinese Americans united by our belief in core American values and the fundamental principles of equality and fairness for all people, of all races, religions, national origins, genders, and creeds.
- We support the full inclusion and advancement of the more than five million Chinese Americans in the United States and believe that America is stronger because of its immigrant heritage and diverse citizenry. We firmly reject all forms of prejudice, intolerance, and discrimination.
- We believe the well-being of all American citizens is affected by the U.S.-China relationship and we encourage Sino-American dialogue and cooperation whenever possible.
- We believe progress occurs when the peoples of the United States and China find common ground and work together to solve the world's most pressing challenges. We call on both governments and non-governmental parties to behave as responsible stakeholders and collaborate peacefully.
- We believe in a deeper mutual knowledge of the unique histories and cultures of the United States and China to foster mutual understanding and benefits. We are committed to supporting exchanges and cooperation between the two countries to this end, not least in the areas of: business, the arts, education, public health, science, and philanthropy.

WHO ARE WE?



- International 1%
- Washington D.C. 7%
- Greater China 12%
- New York Region 21%
- Southern California 20%
- Other 13%
- Northern California & Pacific Northwest 26%

- Technology 4%
- Arts & Entertainment 12%
- Non Profit 9%
- Education 7%
- Medical 4%
- Business 53%
- Legal 7%
- Public Service 4%



EVENTS & ATTENDEES

In 2021, Committee of 100 held 12 public events, had 106 Members engaged, and had 65 external speakers involved in Committee of 100 discussions.

We continued to increase the registration and attendance numbers for public virtual events. Overall, average event attendance increased 144% from last year, with 446 average attendees.

Our average Member attendance doubled in 2021.

Registration numbers for some of our most popular events:

- 4/13/2021 **“We Rise Together: Stopping Anti-Asian Hate special town hall webinar,”** with leaders from the Anti-Defamation League (ADL), Committee of 100, National Association for the Advancement of Colored People (NAACP), and the U.S. Senate and moderated by Juju Chang (Co-Anchor, ABC News Nightline) (Over 1000 registrations)
- 9/21/2021 **“Racial Disparities in Economic Espionage Act Prosecutions: A Window into the New Red Scare”** (Over 500 registrations)
- 10/28/2021 **“Racial Profiling Among Scientists of Chinese Descent & Consequences for the US Scientific Community”** with the University of Arizona (Over 600 registrations)

ALL PUBLIC EVENTS AND SPEAKERS

1/27/2021: "U.S.-China Relations in the 117th Congress," with Congressman Darin LaHood and Congressman Rick Larsen, Co-Chairs of the Congressional U.S.-China Working Group. – Moderated by Member Bob Gee.

2/4/2021: ["Rebuilding America's Promise: The Chinese American Perspective,"](#) with Members Gary Locke and Ben Wu. – Moderated by Member Richard Lui.

2/23/2021: ["Celebrating Chinese New Year and the Future of Chinatowns,"](#) with scholars, NGO leaders, Congresswoman Grace Meng, and Member Chiling Tong. - Moderated by Nicholas Wu, Congressional Reporter at USA Today.

3/15/2021: ["Fireside Chat Part III: Vaccines and Reopening,"](#) with Member Dr. David Ho. - Moderated by Member Richard Lui.

3/31/2021: ["Asian American Career Ceilings: Arts and Museum Management,"](#) with Nancy Yao Maasbach, President of the Museum of Chinese in America and Member Jay Xu, Barbara CEO, Asian Art Museum. – Moderated by Member Peter Young.

4/6/2021: ["American Higher Education in China: Opportunities and Challenges,"](#) with representatives from New York University in Shanghai and Schwarzman College of Tsinghua University. - Moderated by Member Eric Zheng.

4/13/2021: ["We Rise Together: Stopping Anti-Asian Hate special town hall webinar,"](#) with

Committee of 100 Chair and Member Gary Locke, and leaders from ADL, NAACP, and the U.S. Senate. - Moderated by Juju Chang, Co-Ancor, ABC News Nightline.

4/27/21: ["Asian American Career Ceilings: What Are the Driving Factors, Including Asian Ethnicity?"](#) with Jackson Lu, Professor at MIT's Sloan School of Management and Michael Morris, Professor at Columbia Business School. - Moderated by Member Peter Young.

5/16/2021: ["Committee of 100: The Past, Present and Future of Chinese Americans in Today's Society,"](#) a joint event with the Chinese American Heritage Foundation with Members Gary Locke, Henry S. Tang, and Oscar Tang. - Moderated by Member Richard Lui.

6/8/2021: ["Asian American Career Ceilings: What are the Driving Factors, including Asian Ethnicity?"](#) (Part 2) with Jackson Lu, Professor at MIT's Sloan School of Management and Michael Morris, Professor at Columbia Business School. - Moderated by Member Peter Young.

6/16/2021: ["Enhancing Understanding: Chinese Art & Culture in the Museum,"](#) a joint event with the Smithsonian's National Museum of Asian art.

6/22/2021: ["Asian American Career Ceilings: Women in Corporations,"](#) featuring Members Deborah Liu, and Jenny J. Ming. - Moderated by Member Peter Young.

7/17/2021: ["Asian American Career Ceilings: What Can We Do Better?"](#) - a panel and group discussion led by Committee of 100 Members Buck Gee, Gary Locke, Anna Mok, Henry S. Tang, Maeley Tom, Alice Young, and Peter Young.

8/31/2021: ["Fireside Chat Part IV: Back to School,"](#) with Member Dr. David Ho. - Moderated by Member Richard Lui.

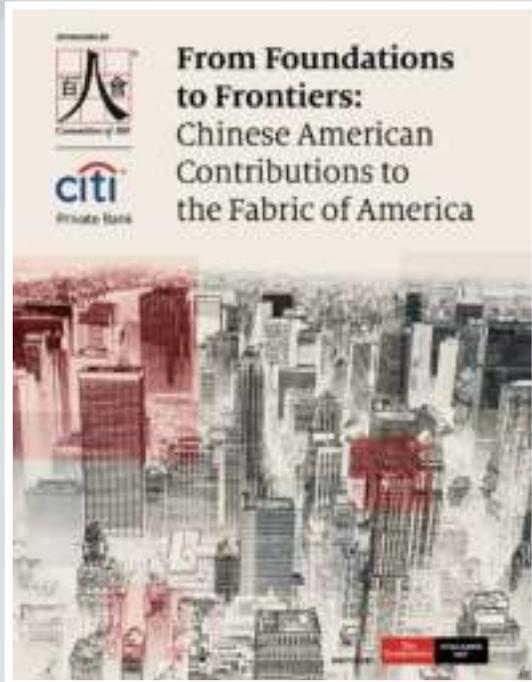
9/21/2021: ["Racial Disparities in Economic Espionage Act Prosecutions: A Window into the New Red Scare,"](#) - hosted and moderated by Committee of 100 and consisted of the first public unveiling of research jointly led by Committee of 100 and Andrew Chongseh Kim. Members involved: Nelson Dong, Gary Locke, and Frank H. Wu.

10/28/2021: ["Racial Profiling Among Scientists of Chinese Descent and Consequences for the U.S. Scientific Community,"](#) with the University of Arizona. - unveiled findings from a new joint research project focused on race and ethnicity in science and research. Members involved: David C. Chang, Gary Locke, Leslie Wong, and Jerry Yang.

12/8/2021: ["What the Virtual Summit Between President Biden and President Xi Means for the Rest of the World,"](#) with former Congressman Brian Baird and former Congressman Peter Roskam. – A joint event with FMC: Former Members of Congress. – Moderated by Member Robert W. Gee.

SOCIAL MEDIA GRO^WTH

FROM FOUNDATIONS TO FRONTIERS



Launched in February of 2021, Committee of 100 published ***From Foundations to Frontiers***, a narrative backed by data and research that focused on the contributions of, and challenges experienced by Chinese Americans over the last 175 years. The research findings consisted of a full white paper and seven industry reports (Arts & Culture, Civil Rights, Public Service & Politics, Entrepreneurship & Business Leadership, Infrastructure, Military & National Security, Public Health, and Science & Technology).

Updates:

- As part of the efforts to share the story and history of Chinese Americans across society, Committee of 100 developed a guest lecture series to host discussions with universities, organizations, and other nonprofit organizations across the country. We have connected with more than 2,000 people representing 150 different groups via this lecture series.
- The website where the *From Foundations to Frontiers* content is housed had more than 17,000 visits and 26,000 page views, and was visited by people from 85 different countries over the past year.

We want to express our gratitude to Members who served on the Task Force for the development of this report: H. Roger Wang, Gordon H. Chang, Robert Gee, Anna Mok, Dominic Ng, X. Rick Niu, Oscar Tang, Charlie Woo, Debra Wong Yang, and Jerry Yang. Special thanks to Members who spoke at the pre-launch celebration of the report: Robert Gee, David D. Ho, Dominic Ng, Yo-Yo Ma, Didi Pei, Debra Wong Yang, and Janet Yang. We also want to thank Tony Chan, Daniel Chao, Lanhee Chen, John S. Chen, Leroy Chiao, Buck Gee, David D. Ho, Steward Kwoh, Gary Locke, Philip Ma, Brian Sun, Tony Sun, Lulu Wang, Leslie Wong, Ben Wu, Jay Xu, and Janet Yang for their participation in interviews conducted for this report. The report also greatly benefited from the review of David Chang, Dan Chao, Gareth Chang, John Chen, Lanhee Chen, David D. Ho, Yue-Sai Kan, Shau-wai Lam, Herman Li, Ida Liu, Lesley Ma, Tony Sun, Pin Tai, Lulu Wang, Jay Xu, Janet Yang, and Ya-Qin Zhang, from Jenny Ming and Wan Ling Martello's input on the visual design of the project, and from our connecting with the Chinese American Planning Council through the help of Charles P. Wang. Finally, thank you to H. Roger Wang for his generous personal and financial support of this project.



RACIAL DISPARITIES IN ECONOMIC ESPIONAGE ACT PROSECUTIONS: A WINDOW INTO THE NEW RED SCARE



In September, Committee of 100 issued ***Racial Disparities in Economic Espionage Act Prosecutions: A Window into the New Red Scare***, a study of empirical data that found individuals with Chinese or Asian names are disproportionately and adversely affected by prosecutions under the Economic Espionage Act (EEA). Andrew Chongseh Kim, an attorney with Greenberg Traurig, LLP and Visiting Scholar at South Texas College of Law, co-led the study with Committee of 100 which analyzed court filings for all cases charged under the (EEA) from 1996 to 2020: 276 individual defendants charged across 190 cases.

The study's key findings included that one in three Asian Americans accused of espionage were likely falsely accused; individuals of Chinese and Asian descent have been punished twice as severely as individuals with Western surnames; and that the Department of Justice (DOJ) publicizes EEA charges against people with Asian names (80% of cases) more than EEA against people with Western names (51% of cases).

Congressman Ted Lieu cited this research in a Congressional hearing in which he questioned Attorney General Merrick Garland, and Congressman Bill Foster, chair of the House Committee on Science, Space, and Technology, cited this research in a hearing on research security. Committee of 100 submitted this research as “comments for the record” following both the Science Committee hearing and a roundtable discussion by the House Committee on Oversight & Reform Civil Rights Subcommittee on “Researching while Chinese American.”

For their invaluable input and support of this project, we want to thank Gary Locke, Charlie Woo, Robert Gee, Rick Niu, and Lanhee Chen for reviewing the project content, as well as Brian Sun, Debra Wong Yang, Nelson Dong, Frank Wu, and Jeremy Wu for their guidance, feedback, and commentary. And special thanks to Gary Locke, Nelson Dong, and Frank Wu for their participation in the launch event.

RACIAL PROFILING AMONG SCIENTISTS OF CHINESE DESCENT AND CONSEQUENCES FOR THE U.S. SCIENTIFIC COMMUNITY



In October, Committee of 100 published the results of a complementary survey that examined how racial profiling has affected scientists of Chinese descent. The corresponding report, ***Racial Profiling Among Scientists of Chinese Descent and Consequences for the U.S. Scientific Community***, co-led by Committee of 100 and researchers at the University of Arizona, discussed the responses of nearly 2,000 scientists.

The survey found that more than half of scientists of Chinese descent feel considerable fear and/or anxiety that they are being surveilled by the U.S. government, compared to only 11.7% of scientists of non-Chinese descent. Among those whose research with China was prematurely suspended over the past three years, 78.5% of scientists of Chinese descent wanted to distance themselves from collaborators in China due to the China Initiative, compared to 27.3% of scientists of non-Chinese descent.

For their generous time and attention to the development and release of this project, we'd like to extend thanks to Gary Locke, Charlie Woo, Robert Gee, Rick Niu, and Lanhee Chen for reviewing the project content, as well as Brian Sun, Debra Wong Yang, Frank Wu, Jeremy Wu for their guidance, feedback, and commentary. And special thanks to Gary Locke, Jerry Yang, David C. Chang, and Leslie Wong for taking part in the launch event.

MAY VIRTUAL CONFERENCE



Committee of 100's 2021 first-ever virtual conference was held from May 11-12, 2021 under the theme ***"Possibilities: U.S.-China Relations in the New Era"***.

Background

- Convened more than 550 people over the two days of events.
- Special thanks to the virtual conference planning committee: Ida Liu, Lesley Ma, Ben Meng, Eric Yuan, H. Roger Wang, Brian Wong, and Eric Zheng.
- We are grateful for the generous support of our sponsors: Blank Rome, Citi Private Bank, East West Bank, Hong Kong Economic and Trade Office, Warner Bros., Ronnie Chan, and Lulu Wang.



Efforts

- Elevated important topics in the U.S.-China relationship and the Chinese American community overall, featuring multiple panel sessions on Global Supply Chains, Trade & Investment, Technology, Education, Economy, Financial Services, Sustainability, Public Health, Sports & Culture, and U.S.-China Relations.
- Engaged media and thought leaders to raise awareness and guide the public discourse on key issues.
- Established relationships with individuals and organizations that strive to promote constructive dialogue between the U.S. and Greater China.



Thank you to Derek Chang, Gary Locke, Ida Liu, Lesley Ma, Ben Meng, H. Roger Wang, Brian Wong, Eric Yuan, and Eric Zheng, for their efforts in organizing Committee of 100's this first-of-its-kind conference, and additionally Ronnie Chan, Gareth Chang, Albert Chao, Ken Fong, Michael Fung, Buck Gee, Shau-wai Lam, Richard Lee, Shu Li, Norman Liu, Li Lu, Dominic Ng, Calvin Tsao, Carter Tseng, Lulu Wang, and Jerry Yang for their support. Their contributions enabled Committee of 100 to host a successful two-day event that brought together thought leaders and experts.





MEMBER RETREAT

In November, we were able to gather in person, when Committee of 100 hosted our first Member retreat in years in Los Angeles. Twenty-four Members joined from across the U.S. for a weekend of talks by guest speakers – Dr. Russell Jeung, co-founder of Stop AAPI Hate; Dr. Susan Shirk, research professor and chair of the 21st Century China Center; and U.S. Congresswoman Judy Chu. Professor Dennis Yao, the Lawrence E. Fouraker Professor of Business Administration and Chair of the Doctoral Programs at Harvard Business School, led a set of thought-provoking discussions among the Members.

We would also like to express immense gratitude to Brian Sun, Shirley Wang, and Walter Wang for hosting various events throughout the weekend, and to Andrew Cherng for providing generous catering services. We want to thank the Members for their enthusiasm and participation in this retreat; we are grateful for your spending the time to connect with fellow Members – and all the better against the backdrop of great entertainment, food, and drink.

COVID-19 FIRESIDE CHATS WITH DR. DAVID HO



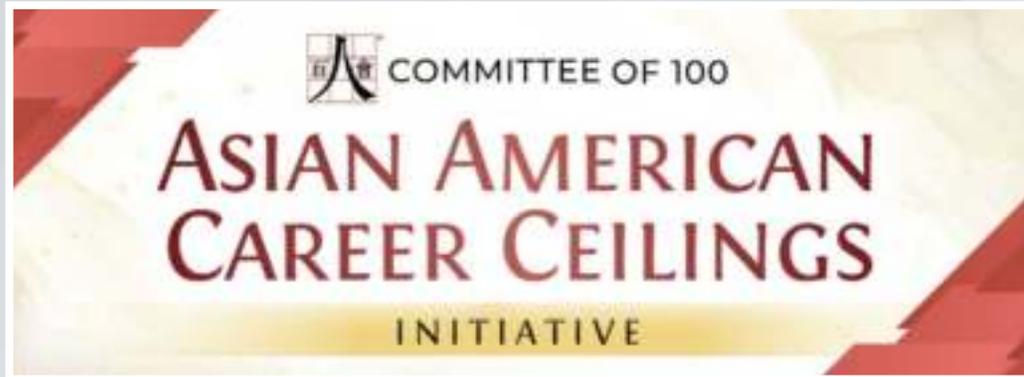
In 2021, Committee of 100 continued our efforts to respond to the COVID-19 pandemic, with events featuring Members Dr. David Ho and Richard Lui.

This year we hosted two fireside chat discussion events:

- **Fireside Chat Part III: Vaccines and Reopening with Dr. David Ho, March 15, 2021:** At this event, Dr. David Ho and Richard Lui discussed vaccine distribution in the U.S., the science behind the three available vaccines, and what medical studies have found as it relates to vaccine efficacy.
- **Fireside Chat Part IV: Back to School with Dr. David Ho, August 31, 2021:** For our fourth installment of this series, Dr. David Ho and Richard Lui discussed the evolving science and status on COVID-19 that helped inform personal and public decisions, including matters pertaining to returning to school.



ASIAN AMERICAN CAREER CEILINGS



Launched in 2020, Committee of 100 continued to highlight the Asian American Career Ceilings Initiative, a series that examines the challenges facing Chinese Americans with regards to barriers to advancement in a wide variety of professions in the U.S. Chaired by Member Peter Young, the goal of this initiative is to contribute to the efforts of organizations and individuals who have been tackling the issue of professional advancement and representation.

This year we hosted five Asian American Career Ceilings events:

- “Arts and Museum Management,” with Nancy Yao Maasbach, President of the Museum of Chinese in America and Member Jay Xu, Barbara CEO, Asian Art Museum
- “What are the Driving Factors, including Asian Ethnicity?” with Jackson Lu and Michael Morris
- “What are the Driving Factors, including Asian Ethnicity? (Part 2)” with Jackson Lu and Michael Morris
- “Women in Corporations” with Members Deborah Liu and Jenny J. Ming
- “What Can We Do Better?” with Jennifer Lee, Michael Morrison, Members Gary Locke, Anna Mok, and Maeley Tom, and dialogue discussion leaders

CAPITOL HILL BRIEFINGS



Committee of 100 is pleased to have expanded our reach within the United States Senate and House of Representatives. Our members have always had close relationships with policymakers in Washington, D.C., and their home states. With full-time staff now in Washington, D.C., we can connect more efficiently with staff on the Hill and the Administration to ensure we are following the weekly – and even daily – developments and build upon those member relationships. This also helps ensure material like invitations to our events and our original research reach the right leaders in a timely manner.

We were especially pleased that Members of Congress in three different House Committees (Science, Judiciary, and Oversight) all used Committee of 100's research on the China Initiative to prepare for Committee meetings. We are in regular contact with the members and staff of the Congressional Asian Pacific American Caucus (CAPAC) staff and members. We are also proud to have featured members of Congress in many of our virtual and in-person events. For example, Congressman Ted Lieu spoke on our panel discussion about the China Initiative, CAPAC Chair Judy Chu delivered the keynote address at our member retreat in Los Angeles this fall, and Senator Alex Padilla and Congresswoman Grace Meng spoke on our town hall discussion on anti-Asian hate following the Atlanta shooting.

EXTERNAL OUTREACH

In an ongoing effort to connect with other communities, Committee of 100 conducts outreach to a myriad of organizations, universities, and individuals to have discussions and share resources and support on issues and topics of shared interest.

In 2021, Committee of 100 connected with over 50 groups, holding meetings to provide information on Committee of 100's missions, research, and programming, and gaining insight from others on their work and identifying opportunities for collaboration. Committee of 100 will continue to work to build enduring partnerships with other organizations and share ideas, resources, and support.

Some groups Committee of 100 has met with in 2021:

[Union of
Concerned Scientists



PAUL AND MARCIA WYTHES
CENTER ON CONTEMPORARY CHINA
当代中国研究中心

IN MEMORIAM



MING CHEN HSU

The Committee of 100 is saddened by the passing of our Member **Ming Chen Hsu**.

Ming was a leading expert on U.S.-China trade, and served under President George H.W. Bush on the Federal Maritime Commission and was instrumental in negotiations with the Chinese government that led to the U.S.-China Maritime Bilateral Agreement. Prior to service as a Commissioner, she was New Jersey Governor Thomas H. Kean's Special Trade Representative and Director of the Division of International Trade, leading over thirty overseas missions to promote U.S. exports and attract foreign investments to New Jersey cities and counties. Ming's work spanned across federal and state government, and into the world of business, where she held a number of executive positions at RCA Corporation. She was also a prolific writer and lecturer on international affairs, with appearances and features in numerous media, including *The New York Times* and *Forbes* magazine.

Ming's legacy of accomplishments will continue to serve as inspiration for all of us at Committee of 100.

THANK YOU TO OUR MEMBERS

We are immensely grateful for the leadership of our chair Gary Locke, for his continued support of and guidance on Committee of 100's endeavors.

Thank you to all of our Members. Your dedication, passion, and support move our dual missions forward.

DIRECTORS

David Chang
Gareth Chang
John Chiang
Julie Fong
Ken Fong
Bob Gee
Richard Lee
Bob Lee
Gary Locke
Philip Ma
X. Rick Niu
Brian Sun
Mei-Mei Tuan
Charlie Woo
Debra Wong Yang
Nancy Yuan
Eric Zheng

MEMBERS

Chi-Foon Chan
Ronnie Chan
Tony Chan
Derek Chang
Gordon H. Chang
Morris Chang
Albert Chao
Daniel Chao
Guoqing Chen
John S. Chen
Lanhee Chen
Lily Lee Chen
Anla Cheng
Mei-Wei Cheng
Pehong Chen
Richard T. Cheng
Steve Chen

Andrew Cherng
Leroy Chiao
Anne Chow
Wei Sun
Christianson
David Chu
J. Michael Chu
Morgan Chu
Paul C.W. Chu
Wilson Chu
Weili Dai
Nelson Dong
Tan Dun
Buck Gee
Harry Gee, Jr.
David D. Ho
Ming Hsieh
Douglas Hsu
Ta-Lin Hsu

Yue-Sai Kan
Clarence Kwan
Stewart Kwoh
Shau-wai Lam
Handel Lee
Cheng Li
Ge Li
Herman Y. Li
Howard Li
James M. Li
Jeffrey Li
Shu Li
Michael C. Lin
Paul C. Lin
Deborah Liu
Don Liu
Ida Liu
Norman Liu
Peter Liu

Lawrence B. Low
Li Lu
Richard Lui
Lesley Ma
Adeline Yen Mah
Wan Ling
Martello
Ben Meng
Matthew Miao
Jenny Ming
Anna Mok
Dominic Ng
Chien Chung
(Didi) Pei
Edmond Pi
John Sie
Anthony Sun
Jackson Tai
Pin Tai

Lip-Bu Tan
Yuan Yuan Tan
David K.Y. Tang
Hao Jiang Tian
Shao Kuang Ting
Maeley Tom
Chiling Tong
Ming Tsai
Calvin Tsao
Carter Tseng
Charles P. Wang
Cher Wang
Chi Wang
Dazong Wang
H. Roger Wang
Lulu C. Wang
Shirley Wang
Ted Wang
Walter Wang

William Wang
Andrea Wong
Brian Wong
Leslie Wong
Ben Wu
Dennis Wu
Frank H. Wu
Jeremy Wu
Ken Xie
Jay Xu
Henry Yang
Janet Yang
Jerry Yang
Linda Tsao Yang
Alice Young
Peter Young
Eric Yuan
Teddy Zee
Ya-Qin Zhang



THANK YOU

THANK YOU TO ALL OF THE COMMITTEE OF 100 STAFF! WE APPRECIATE THEIR COMMITMENT TO THIS ORGANIZATION AND ALL OF THE INCREDIBLE WORK THEY PRODUCE EVERY DAY.

LEADERSHIP TEAM MEMBERS:

Zheng Huang, President

Natalie Ekberg, Executive Assistant to the President

Elizabeth Kerr, Director of Governmental Affairs and Policy

Anna Ngai, Chief of Staff

Marc Pelina, Chief Financial Officer

Cindy Tsai, General Counsel

Ray Zeng, Director of Programs and Key Initiatives

Charles Zinkowski, Director of Communications and Public Relations

STAFF MEMBERS:

Faith Cooper, Event Content Manager

Grace Hui, Event Operations Manager

Shanlyn Tse, Associate Researcher

Emma Wu, Public Relations Manager

CONSULTANTS:

Cindy Chen, Human Resources Consultant

Nyx He, Consultant

Justin Ho, Consultant

INTERNS:

SPRING 2021:

Ingrid Deng, Finance Intern

Viki Li, Communications Intern

SUMMER 2021:

Jeff Gu, Policy Intern

Greta Tang, Events and Communications Intern

Jia-Ming Tuan, Policy Intern

Emma Wong, Events and Communications Intern

FALL 2021:

Christian Chin, Fundraising and Finance Intern

Andie Huswan, Communications Intern

Emma Schussler, Communications Intern

VOLUNTEERS:

Melody Deisher, AAPI Newsletter Manager

Sunny Jiao, Fundraising and Finance Project Assistant

Stacy Sun, Programs Project Assistant

Kai Xiao, Researcher

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